



Safeguarding and Child Protection Policy (Kanvas Academy, 2022)

Kanvas Academy and its volunteers are committed to ensuring safe environments for children and young people and believe that it is always unacceptable for a child or young person to experience abuse of any kind. We recognise our responsibility to safeguard the welfare of all children and young people and will always do our best to prevent abuse.

This policy applies to all staff, volunteers, or anyone working on behalf of Kanvas Academy.

We recognise that:

- The welfare of every child/young person is paramount.
- All children, regardless of age, disability, gender, racial heritage, religious belief, sexual orientation or identity, have the right to equal protection from all types of harm and abuse.
- Working in partnership with children/young people, their parents, guardians, and other agencies (i.e. Police) is essential in promoting children's welfare.

The purpose of the policy:

- To provide protection for the children/participants who attend our studio in classes, workshops, camps and other activities.
- To provide the staff, volunteers, or anyone in charge of children at the studio, with guidance on the procedures they should use if they ever suspect a child or young person may be experiencing risk of harm and abuse.

What will safeguard all children and young people at Kanvas Academy by:

- Valuing them, listening and respecting them.
- Recruiting instructors safely, ensuring that all the correct checks are made.
- Sharing this policy and all information about safeguarding children with the staff/instructors/volunteers in charge of any child's care.
- All instructors are DBS checked and fully insured.
- A person with first-aid training will always be present and available at every class.
- Sharing information or concerns with the correct staff and agencies that need to know such as the Police or Social Services. As well as parents and also the children themselves as they must know what is happening with their information.
- Providing effective management for staff and volunteers through supervision and guidance when it is needed.

If you are a member of staff and have concerns about a child or young person:

- You must try to talk to the child or young person and discuss the situation as much as possible. If a child confides information in you and asks for it to be kept a secret, you **MUST** let them know that you will have to tell the correct authority figures but their peers will not find out.
- Do not keep the information to yourself as this can cause abuse to continue without action, or result in consequences to you as an instructor.
- Contact the correct authority figures as you think appropriate. If you are unsure, contact one of the Kanvas Academy Administrators and give them any information you have to help solve the situation.

Kanvas Academy Administrators

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